



# “SKILLS TO SURVIVE”

We look forward to providing you with comprehensive solutions to training and operational requirements. Visit us on our social media, website, come see us or give us a call.



Raven Advisory is broken into Business units and Training Committees which enables us to provide professional experts in specific fields who deliver high quality products and services.

Contact us and connect with the professionals that can best suit your requirements.



[www.ravenadvisory.com](http://www.ravenadvisory.com)

FB: [facebook.com/ravenadvrsy](https://facebook.com/ravenadvrsy)

Instagram: [ravenadvisory](https://instagram.com/ravenadvisory)

LinkedIn: [Raven Advisory LLC](https://linkedin.com/company/raven-advisory-llc)

X: [@raven\\_advisory](https://twitter.com/@raven_advisory)

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Fayetteville, NC 28303

Gryphon Group Operations Center & Training Facility:  
(910)-844-4202

16780 Airbase Road  
Maxton, NC 28364



Edition 1

2024



# RAVEN ADVISORY LLC

# “SKILLS TO SURVIVE”



RAVEN ADVISORY

The Raven Advisory family of companies with Gryphon Group, Raven Medical Inc, and Raven Worldwide have values that are rooted in American ideals coming from long careers of serving our Great Nation and believe hard work and integrity is rewarded... in many ways.

[www.ravenadvisory.com](http://www.ravenadvisory.com)



# RAVEN ADVISORY LLC

## “SKILLS TO SURVIVE”

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### RAVEN VISION

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#### **RAVEN**

is where teams want to train. We are operationally focused to INCREASE LETHALITY AND SURVIVABILITY.

#### **RAVEN**

is the one company that provides all the facilities, people, and scenario-based learning preparing you for the unknown.

#### **RAVEN**

is the company trusted for specialized staffing, operational support, and integrated technology.

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### MISSION STATEMENT

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**RAVEN** serves the multi-dimensional operator providing premier, comprehensive resources and facilities, specialized staffing, real-world operational support, and integration of the latest technology increasing lethality and survivability for the warfighter, government agencies and commercial customers **ANYTIME, ANYPLACE** worldwide.



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# **WHAT MAKES RAVEN ADVISORY DIFFERENT**

Actual SOF Operators run and manage the company

***Our staff is made up of Green Berets (Special Forces), Special Operations Forces, Special Mission Units, Federal Agencies, Federal - State - Local Law Enforcement, and Subject Matter Experts with specialty skills in management, intelligence, and logistics.***



## **Scenario-Based Learning**

Scenario-Based Learning is an immersive training environment where learners meet realistic work challenges and receive comprehensive feedback from subject matter expert instructors as they progress, since everything that happens reflects the learner's choices and determines the result.

## **Multi-Dimensional Integration**

Ability to integrate technology into real training scenarios  
Full Mission Profile training  
Battalion size validation

### **Course content made relevant through Raven's operational services**

Raven Advisory's training facilities were specifically designed to support delivery of large scale, full mission profile training for up to a Battalion sized element but can easily scale down to support smaller units of action and multiple training events simultaneously.

Raven Advisory's staff and cadre are industry leaders in identifying emerging technology relevant to the contemporary operational environment and assisting warfighters in seamlessly integrating these technologies and systems into their operations.



## PROVIDES FOCUS FOR SPECIALTY SKILLS

Business Unit 1

Raven Services  
Division

Business Unit 2

Technologies  
Division  
(IOSA)

Business Unit 3

Training  
Division

Business Unit 4

Medical  
Operations  
Division

Business Unit 5

Security &  
Risk Management  
Division

Business Unit 6

Commercial  
Training  
Division





**Raven Advisory LLC  
Parent Company**

**EIN 46-4288950 - CAGE 738Y0 - UEI KJLBGEJJWXS5**

NAICS Codes: 333517 Machine Tool Manufacturing  
 541611 Administrative Management and General Management Consulting Services  
 541613 Marketing Consult Services  
 541618 Other Management Consulting Services  
 561499 All Other Business Support Services  
 561612 Security Guards and Patrol Services  
 561730 Landscaping Services  
 611420 Computer Training  
 611430 Professional and Management Development Training  
 611519 Other Technical and Trade Schools  
 611620 Sports and Recreation Instruction  
 611699 All Other Miscellaneous Schools and Instruction

**Primary 611710 Educational Support Services**

811219 Other Electronic and Precision Equipment Repair and Maintenance  
 928110 National Security  
 928120 International Affairs



**Gryphon Group Security Solutions LLC  
Wholly Owned Subsidiary**

**EIN 26-1898036 - CAGE 6TND9 - UEI XJAJJBWBGJ5**

NAICS Codes: 325920 Explosives Manufacturing  
 541380 Testing Laboratories  
 541690 Other Scientific and Technical Consulting Services  
 541712 R&D in Physical, Engineering & Life Sciences  
 541720 R&D in Social Services & Humanities  
 611340 Professional & Management Development Training  
 611692 Automotive Driving Schools  
 611699 All Other Miscellaneous Schools & Instruction

**Primary 611710 Educational Support Services**

928110 National Security  
 928120 International Services



**Raven Medical Inc.  
Wholly Owned Subsidiary**

**EIN 26-0284536**

**CAGE 59WS4**

**UEI ZAT7EEEQCJF2**

NAICS Codes: 541612 Human Resources Consulting Services  
 541690 Other Scientific and Technical Consulting Services  
 541990 All Other Professional, Scientific, and Technical Services  
 611620 Sports and Recreation Instruction  
 611699 All Other Miscellaneous Schools and Instruction

**Primary 611710 Educational Support Services**

621910 Ambulance Services  
 621999 All Other Miscellaneous Ambulatory Health Care Services  
 624230 Emergency and Other Relief Services



**8 ALPHA JOINT VENTURES**

**MAST**

**Raven Joint Venture, LLC**

Maritime Aviation Security Team

CAGE 9GZL0 - UEI LZ3QMFHEGYE8 - MAST UEI KP5MXNVTBM4

NAICS Codes: 541310 Architectural Services

541320 Landscape Architectural Services

541330 (1, 2, 3, 4) Engineering Services

541360 Geophysical Surveying and Mapping Services

541370 Surveying and Mapping Services

541690 Other Scientific and Technical Consulting Services

56149 Other Business Support Services

561612 Security Guards and Patrol Services

611519 (1, 2) Other Technical and Trade Schools

**3 Arrows Training Service, LLC**

Pamunkey Indian Enterprises - Professional Services (PIE-PS)

CAGE 9UVX0 - UEI E2FHLZ7Z37M9

NAICS Codes: 611710 Educational Support Services



**RAVEN'S OFFICES AND FACILITIES**






# RAVEN'S NORTH CAROLINA FOOTPRINT



5-35 Miles from Fort Liberty, NC


 Raven Headquarters Office - Raven Medical Training Center  
4400 Bragg Blvd, Fayetteville, NC 28303


 Gryphon Group Training Facility  
16780 Airbase Road, Maxton, NC 28364

 FOB TABATA  
17180 Airport Road, Maxton, NC 28364

 Camp X  
15220 Airbase Road, Maxton, NC 28364

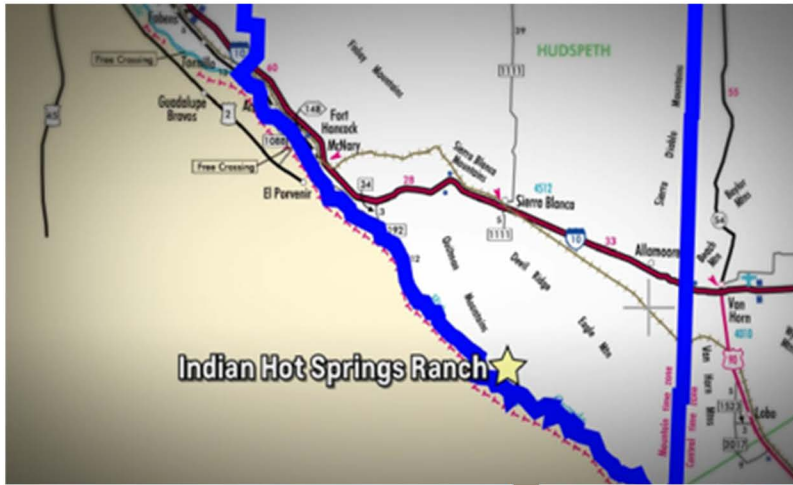
 Skyway Church Training Support Site  
21780 Skyway Church Road, Maxton, NC 28364

 Gibson Training Facility  
14743 Hamlet Road (Hwy 381), Gibson, NC 28351

 Aberdeen Training Center  
324 Fields Drive, Aberdeen, NC 28315

## ADVANCED TRAINING SUPPORT FACILITIES

Indian Hot Springs, Texas - South of El Paso, about 1.5 hours. +/- 9,000 acres with infrastructure to support a wide variety of requirements.



This area has large open spaces with deliberate terrain features and several miles of river. Supporting facilities include ranges, lodging, industrial kitchens, classroom/lecture room, and road networks.



# **Gryphon Group Training Facility**

## **Laurinburg-Maxton Airport**

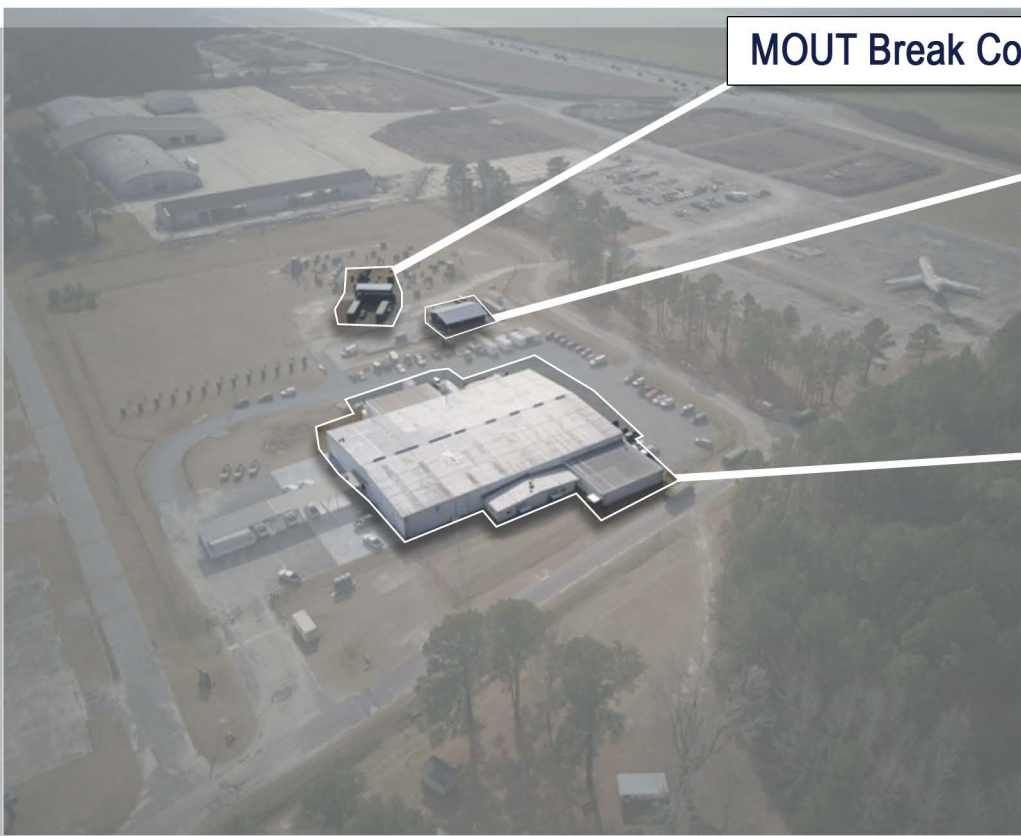


**Raven/Gryphon Group Training Facility | FOB Tabata | Camp X | Skyward Church Training Support Site**

**Gryphon Group Training Facility**



**Gryphon Group Training Facility**



**MOUT Break Contact Vehicle Roll Over**

**Active Shooter Laboratory**

**Operations Center  
Classrooms (4)  
Mechanics Shop  
Chow Hall  
Pro-Shop (Coming Soon)**



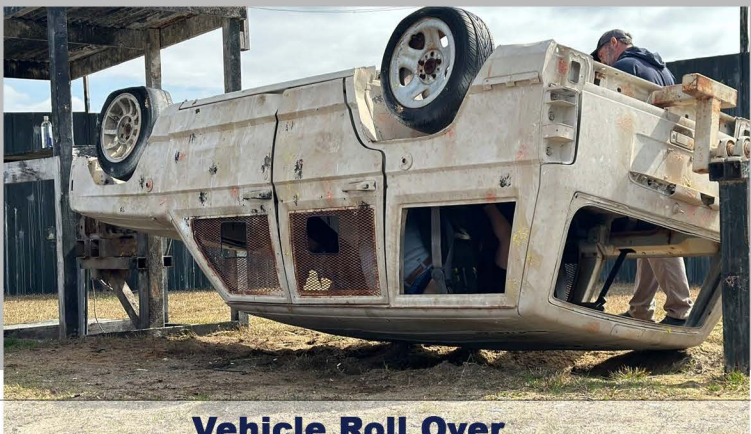
**Classrooms**



**Chow Hall**



**Facilities**



**Vehicle Roll Over**



**Mechanics Shop**

**Gryphon Group Training Facility**

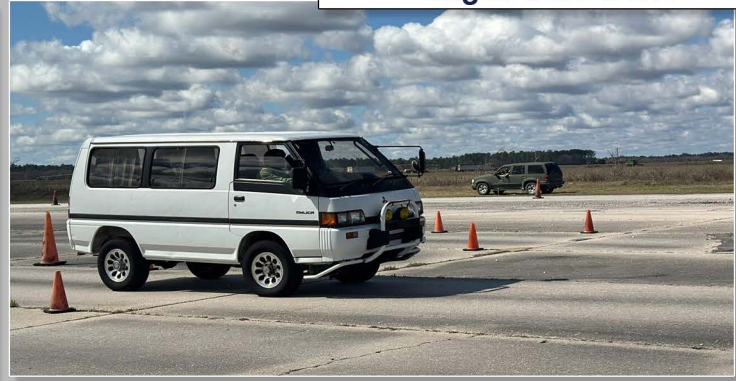


**Left-Side Drive**

**Vehicle Fleet  
(US & Foreign)  
8 Miles of On & Off-Road  
Tracks**



**Right-Side Drive**



**Gryphon Group Training Facility**



**727 Airplane used for**

- Downed Aircraft
- Linear Target



**Range 1**  
Shooting from a moving vehicle



## **Gryphon Group Training Facility**

- 1: Operations Center
- 2: Armory
- 3: Range 1
- 4: Range 2
- 5: Range 3
- 6: Range 4
- 7: Range 5
- 8: Blast Pit 1
- 9: Blast pit 2
- 10: Blast Pit 3
- 11: Explosives Operations Control Bunker



### **Blast Pits**

Blast pits are rated at a maximum of 250 pounds of explosives per shot per pit.

- 12: Range 2 - 200-Meter Steel pop-ups
- 13: Range 3 - 50-meter BZO
- 14: Explosives Operations Control Bunker





**Gryphon Group Training Facility**

Drop Zone

Range 5-500 Meters

Foreign Weapons



Sniper Tower



Drop Zone  
Static/HALO/Bundle

2,400 Meter Long Range Complex

**Gryphon Group Training Facility**



## **Gryphon Group Training Facility**

### **ARMORY AND MAGAZINE STORAGE**

The Raven Advisory and Gryphon Group Armory provides U.S. and Foreign Weapons support for all types of training. We maintain our weapons with our own on-site armorer. Our weapons storage also enables customers to store their weapons and ammunition on site, eliminating issues for extended stay training.



We have magazine storage for explosives which allows us to order and-or receive explosives or explosive devices for customers in advance of and during training. Our site is certified for standard U.S explosives, foreign explosives, and improvised explosives - to include manufacturing our own explosives. We can store up to 25,000 pounds of explosives, giving us the ability to prepare and run concurrent training for multiple customers at the same time.



**Gryphon Group Training Facility**



**1: Inactive Runway  
(Gryphon Group Training Facility)**

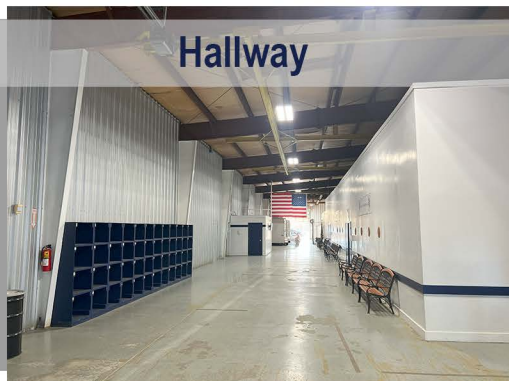
**2: Active Runway  
(Laurinburg-Maxton Airport)**

**Gryphon Group Training Facility**

**Chow Hall - Located in the main facility**



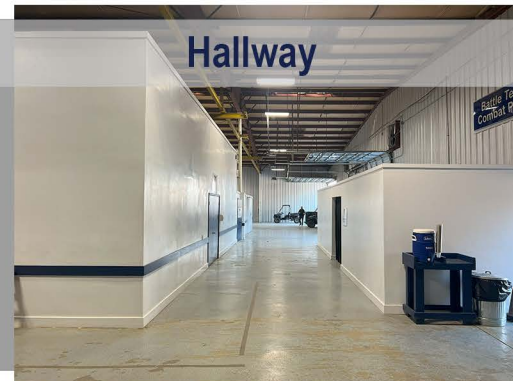
**Hallway**



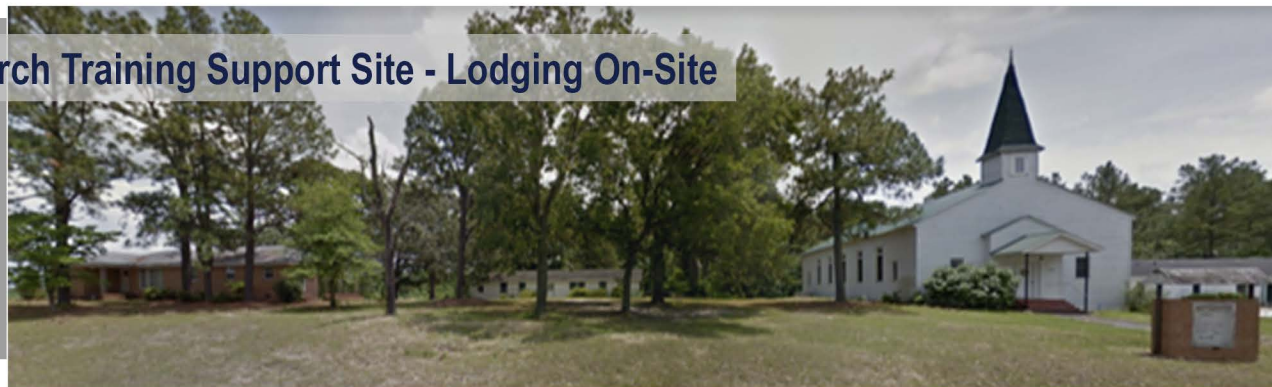
**Chow Hall**



**Hallway**



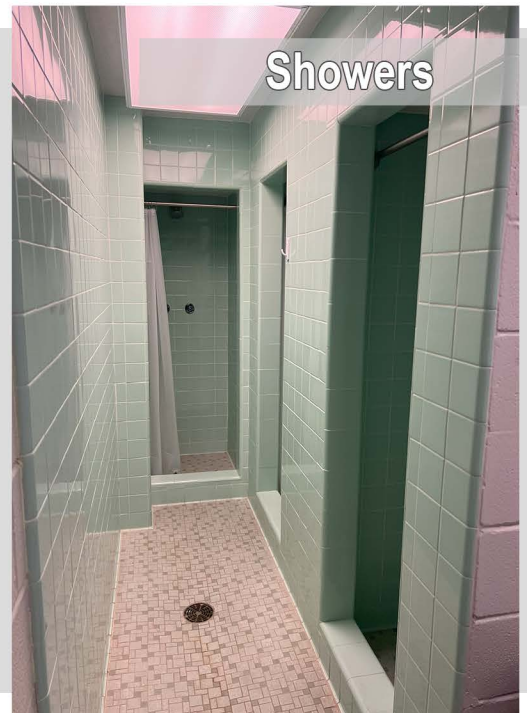
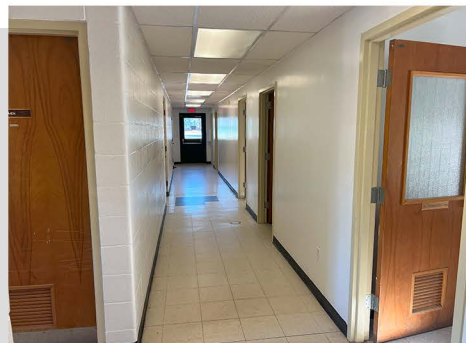
**Skyway Church Training Support Site - Lodging On-Site**



## FOB Tabata - Lodging On-Site, Gym, Running Trails



## FOB Tabata - Lodging, Classrooms, Laundry, Showers



## **FOB Tabata Shoothouse - Scenario/CQC Lab**











### **Tabata Shoothouse**

Tabata Shoothouse is a world-class training facility that provides an advanced close-quarters combat laboratory, office space, operations center and meeting rooms. Tabata Shoothouse enables Raven and Gryphon Group to conduct complex multi-dimensional scenarios in a very realistic environment.

Raven and Gryphon's Shoothouse can be populated with language enabled role players dressed and acting as citizens in any particular region of the world while televisions can display recent news events or television shows from any country in the world. Radios can play music from the target country and target language signs, books, and magazines may be displayed which will create very realistic training environments to practice specific mission scenarios.

The main features of the close-quarters combat laboratory are:

-  Fully Furnished Force-on-Force CQC Shoot House
-  Total Coverage Video Recording System of Complete CQC Shoot House
-  Multi-Monitor Room for Real-Time Observation and Brief-Back of CQC Shoot House
-  Trained Role Players & OPFOR Team to Provide Realistic Mission Environment
-  Complete CQC Shoot House is Designed to Rapidly Change the Flow & Layout in One Hour or Less
-  Mechanical & Shotgun Breachable Exterior Door Jig Mounted to CQC Shoot House
-  Multi-Room, Multi-Door, Multi-Hallway "Half Wall" CQC Rehearsal Area
-  Close Tactical Reconnaissance Training Capable



**FOB Tabata Shootouse**



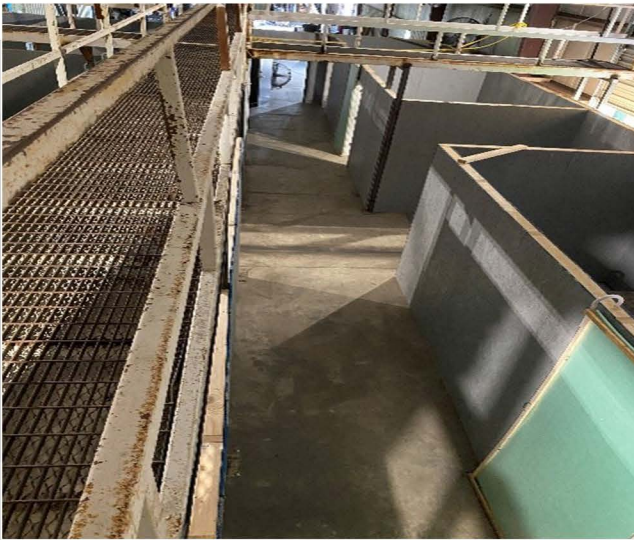
## Camp-X

40+ acre training area with a former manufacturing plant that is used as a target, a village area, shoot house, and full mission profile training events.



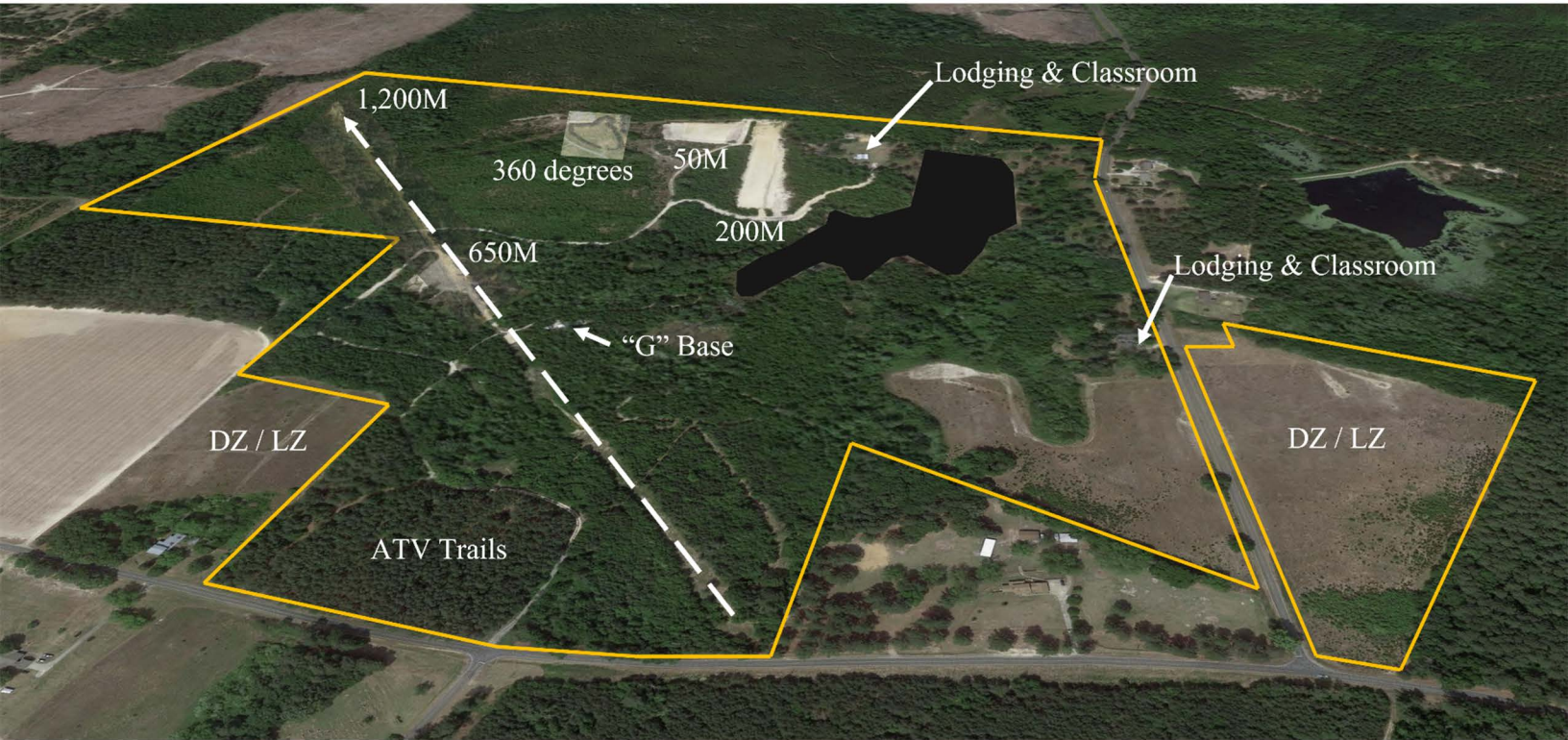
**Camp-X**

Shoot house with a catwalk and small parking garage.



## Gibson Training Facility

Gibson Training Facility is approximately 180 acres with two certified drop zones, a 200-meter range, 50-meter range, 360-degree range, 650-meter range (to get extended out to 1200-1400 meters), a 100-meter range, off road trails, lodging/classroom areas, 10 acres + lake, and a covered shoot house coming soon. Located 17 miles from the Gryphon Group Training Facility.



### Classroom/Lodging



### Village Area/G-Base



## **Aberdeen Training Center - ATC**

**Technical Close Target Reconnaissance** – We provide instruction on using technology to provide standoff of personnel from a target area to greatly reduce physical signature and lower the risk of compromise during a surveillance operation. Video intelligence collection is conducted through manned or standalone devices using wireless data export to a remote viewing/control station.

**Tagging, Tracking, and Locating (TTL)** – Training is conducted on the use of Government Off the Shelf (GOTS) equipment (Customer owned) and Commercial Off the Shelf (COTS) equipment. Training on operational planning, employment considerations, and concealment fabrication techniques for vehicles and other requirements. TTL can be used for surveillance operations or for tracking the movement of items.

**Stay Behind Audio/Video Collection** – Device considerations and concealment fabrication of stay behind audio/video intelligence collection is learned by students.

**Mobile/Static Collection Platforms** – Planning, design, fabrication, and employment of vehicle, body worn, and static audio, video, and electronic collection platforms.

**Digital Signature Reduction** – We emphasize understanding your digital footprint and the tools to reduce and mitigate the ability of an adversary to use it against you.

**Surveillance** - We provide advanced training and operational support for digital data management, signature reduction/management, counter unmanned aerial systems (CUAS), unmanned systems (UMS), technical surveillance, physical surveillance, and analysis. Our technical subject matter experts (SMEs) maintain currency with evolving techniques and technology.

Surveillance Detection Training prepare service members to safely and effectively execute their missions. Raven Tech currently provides Surveillance Detection Training to top-tier units from all four branches of the military and select units from within the Department of Justice as well as state and local law enforcement agencies. Our instructors have current real-world global experience and present industry recognized best practices in surveillance detection training.



## Specialized Professionals

- Consulting for management, operations, and training.
- Comprehensive staffing for all requirements.
- Experienced in full-spectrum logistical support



## Raven's Logistical Support can deliver globally

Raven can provide equipment, weapon systems, ammunition, explosives, armor, rockets, and more.





## Domestic and International Oil and Gas

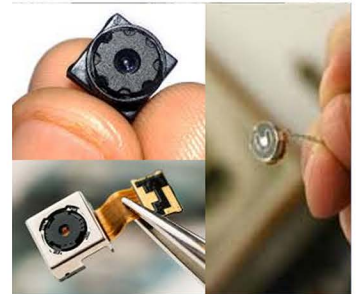
- ↻ Part of Raven is owned by Oil and Gas Industry Companies out of Texas, USA.
- ↻ Raven Advisory has relationships with large and small independent Oil and Gas companies operation internationally (upstream, midstream, and downstream).
  - ◆ Refinery and refinery options
  - ◆ Refinery overhauls
  - ◆ Crude shipments
  - ◆ Refined shipments (Fuels and Lubricants)
  - ◆ Drilling Operations
  - ◆ Pipeline Operations
- ↻ Consulting on deals in the Americas, Europe, and Asia
- ↻ Brought an American Oil and Gas Company to Northern Afghanistan Oil Fields - Sar-e-Pol
- ↻ Assisted with establishment of Gas Turbine to provide power to 250,000 homes



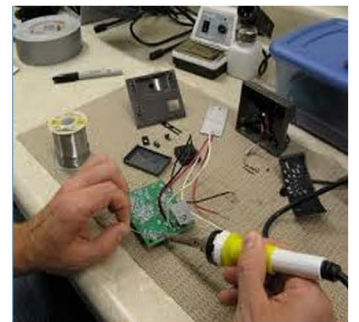


The fundamentals of conducting surveillance operations are analogous the game of Chess... It takes only 30 minutes to learn the rules and tactics of Chess, but it takes a lifetime of playing against a thinking opponent to master it!

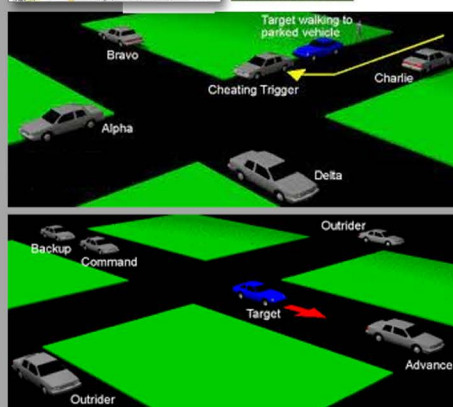
Raven Technologies Division provides Surveillance, Counter-Surveillance, Surveillance Detection, and Technical Surveillance training and integration for customers worldwide. To enhance these capabilities, Raven Technologies Division has developed Signature Management and Non-Standard Communications training, which are critical for USG and Commercial Sector companies to protect their people and intellectual property from state and non-state threats.



Our Surveillance Programs are considered by many military units and federal agencies as the best in the industry. Our program is extremely resourced and conducted in very realistic scenarios. Over the last 14 years, thousands of Special Operations personnel and federal agents have attended Gryphon's surveillance training and utilized the results on real-world missions.



## Physical Surveillance



Our enemies use surveillance to gain information and possibly target us for hostile actions. Here in the United States, drug cartels,

### SURVEILLANCE

- Surveillance Operations Program - Course #SO-1101
- Counter-Surveillance Program - Course #CS-2101
- Surveillance Vehicle Driver Program - Course SVD-2202
- Hostile Surveillance Identification Program - Course #HSI-3101
- Close Target Reconnaissance Program - Course #CTR-4101
- Individual Signature Management Program - Course #ISR-70
- Ubiquitous Technical Surveillance (UTS)

organized crime, FIS (Foreign Intelligence Services), and terrorists' organizations are actively gathering information on military bases, federal buildings, intelligence personnel, warfighters, and federal agents.





## Road - Warrior Executive Training Program

We live in a Global Technical Surveillance Culture. An extensive network of commercial Advertising Technology (AdTech) and Internet of Things (IoT) track our every move and profile most of our pattern of life. This data, or **Digital Exhaust**, can be used to target you with advertising or ransomware. It can be used to enumerate your private life for highly personalized marketing or extortion. In the highest of threat situations, it can be used for social engineering and espionage.



Regain control of your personal and professional identities by attending Raven Advisory's Road-Warrior Executive Training Program and learn how to manage your personal and professional **Digital Exhaust**. We combine commercial Cyber-Security best practices with lessons learned from Multi-Domain Special Operations while leveraging the organic Physical and Technical Surveillance expertise at Raven Advisory to teach a comprehensive



**Signature Management** solution for clientele with the most critical of operations - Corporate, DoD, DoJ, or OGA. This program is instructed by former members of Special Operations units with experience conducting activities in the highest of threats environments under the most sophisticated Surveillance. This training program is designed to be hardware/software agnostic, field-expedient, modular, and repeatable without requiring an extensive IT/Comms education. We provide the best commercially available hardware with proprietary

configurations to enable the highest level of security with the lowest learning curve. Attendees will leave training prepared for safe travel in any threat environment with a **Portable Wi-Fi/4G LTE privacy router, Hardware Cryptographic Authentication Devices, Privacy Virtual Machine Appliances, and curated software and subscriptions**. Whether your requirement is to safeguard Fortune 100 Intellectual Property or survive forensic reconstruction of Special Activities missions - reclaim privacy and security by attending the **Road-Warrior Executive Training Program**.



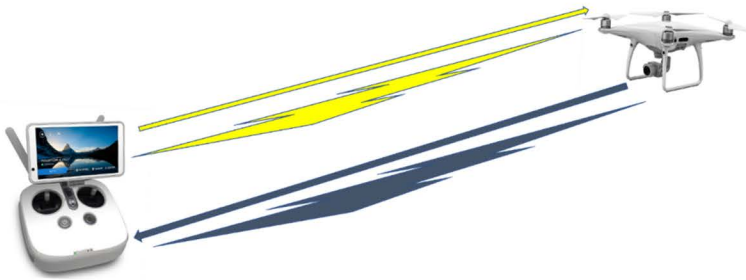
Cybersecurity and Personal Privacy





## UNMANNED AERIAL SYSTEMS (UAS) AND COUNTER UNMANNED AERIAL SYSTEMS (CUAS)

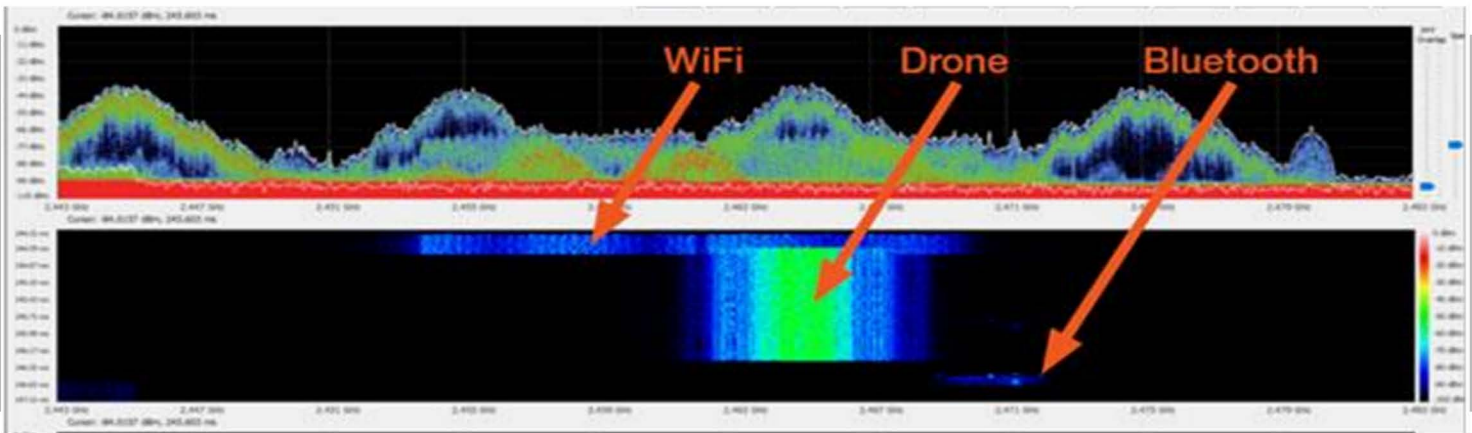
Call for courses and information on operational training and training integration.



UAS technology and applications are ever-changing battlefield threats to our national infrastructure and deployed personnel serving overseas. Raven Advisory has developed the next generation of tactical CUAS threat interdiction TTPs and SOPs currently lacking in the expeditionary CUAS environment. Raven Advisory has established a team of the best

from within the DoD Intelligence Community to provide custom and tailored threat support for CORAIN, NINJA, V-ROD, V-MAX, and other national level platforms.

Our Director of CUAS is a plank-holder of the ICARUS Team that successfully eliminated the ISIS UAS threat and is a renowned expert in the CUAS field. He has successfully fielded the installation and deployment of CUAS systems domestically and around the world to protect deployed personnel and critical infrastructure in challenging environments.



Our CUAS or counter drone program can integrate with our training and operational security programs as well. For both Government and Commercial uses, our professionals can customize a program best suited for the customer. We provide installations, management, FSR support, and employment.

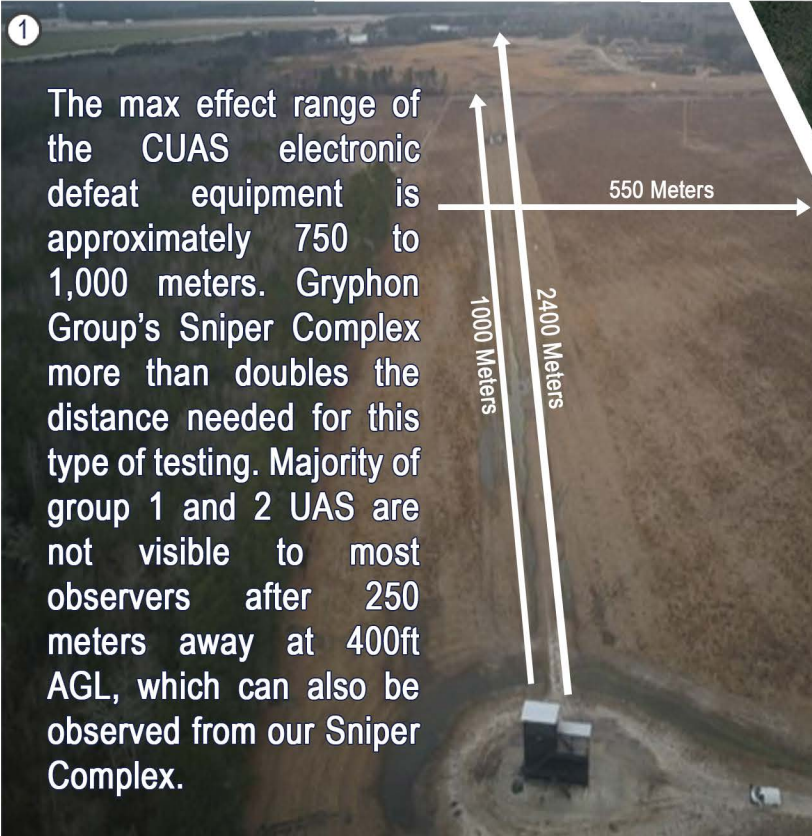




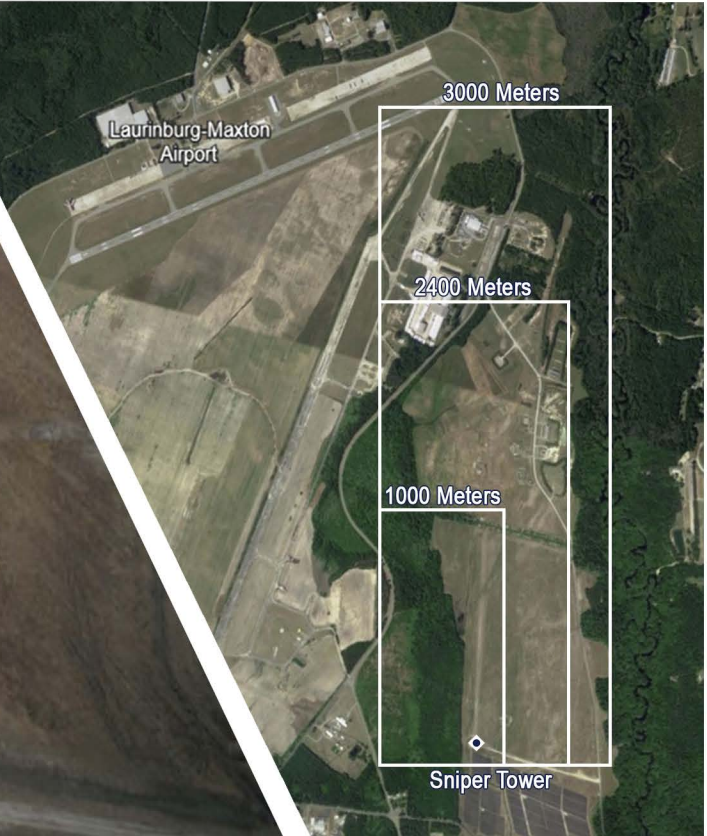
## UNMANED AERIAL SYSTEMS (UAS) AND COUNTER UNMANED AERIAL SYSTEMS (CUAS)

Locations 1 and 2 span distances up to 3km, with locations 3 and 4 having a 2km plus range around it. Location 3 and 4 can also be used for simulation round and live fire exercises with counter UAS equipment worked into the live fire or simulation fire scenario.

The max effective range of most handheld counter UAS jammers are 750 meters to 1000 meters, with the human operator typically only seeing a group 1 UAS quad or multi rotary winged UAS at about 250 meters and a group 2 fixed wing UAS at about 350 meters. For training purposes, Gryphon group has more than the distances needed to implement tactical counter UAS training and electronic counter measures training.



The max effect range of the CUAS electronic defeat equipment is approximately 750 to 1,000 meters. Gryphon Group's Sniper Complex more than doubles the distance needed for this type of testing. Majority of group 1 and 2 UAS are not visible to most observers after 250 meters away at 400ft AGL, which can also be observed from our Sniper Complex.





## UNMANNED AERIAL SYSTEMS (UAS) AND COUNTER UNMANNED AERIAL SYSTEMS (CUAS)

**2**

The max effective range of CUAS electronic defeat equipment is approximately 750 to 1000 meters. Gryphon Group's track more than exceeds the limit needed to conduct tactical CUAS electronic counter measures jamming.

3000 Meters

Laurinburg-Maxton Airport

3000 Meters

1000 Meters

**3**

Location 3 allows us to launch UAS from up to 2km away, but also allows for units to train mobile operations under both simunition and live fire conditions while also implementing tactical CUAS scenario-based training anywhere. This is where units can practice reacting to UAS contact battle drills under simulated combat conditions and stressors using simunitions and force on force before moving to live fire CUAS reach to contact battle drills.

Laurinburg-Maxton Airport

Simulation Ranges

Live Fire Ranges

2400 Meters

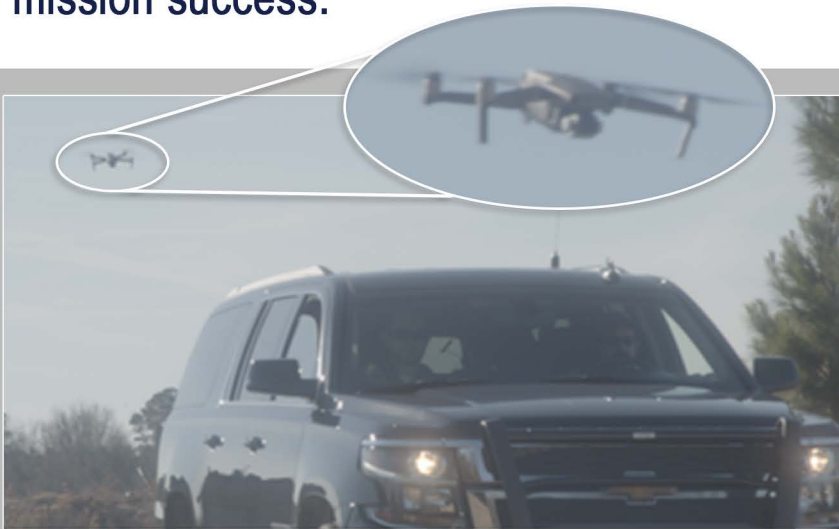
2200 Meters



## UNMANED AERIAL SYSTEMS (UAS) AND COUNTER UNMANED AERIAL SYSTEMS (CUAS)



Raven Advisory and Gryphon's UAS and CUAS programs integrate operationalized UAS into training in order to increase knowledge and applications of available systems for offensive and defensive postures to increase survivability and mission success.





## Un-Manned Systems (UMS) Programs

Raven Technologies Division provides training and operational integration for **Unmanned Systems, Counter Unmanned Systems, Robotic Autonomous Systems, CQB Drones, Subterranean Technology, and wearable systems** for defensive and offensive operations. The training programs integrate operationalized systems into scenarios to increase knowledge and applications of available equipment to increase survivability and mission success. Raven's Gryphon Group training facilities are unmatched for real world training scenarios.



## Equipment Agnostic - Solution for the Problem - Multi-Dimensional Integration



**UAS**

Unmanned  
Aircraft Systems

**UAV**

Unmanned  
Aerial Vehicles

**UGV**

Unmanned  
Ground Vehicles

**USV**

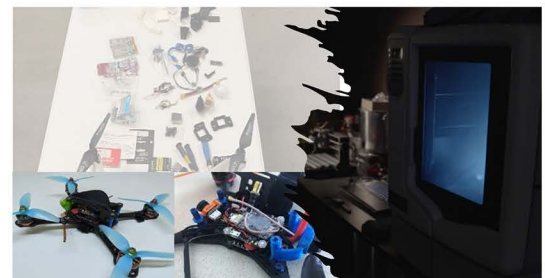
Unmanned  
Surface Vehicles

**UUV**

Unmanned  
Underwater Vehicles

## Raven's In-House 3D Printed UAS

Raven Advisory 3D prints a UAS that can carry up to 5 pounds and can be controlled by a smart phone, tablet, or radio controller. Because we make them in-house, they are fully customizable for components around the world to make it easy to maintain.





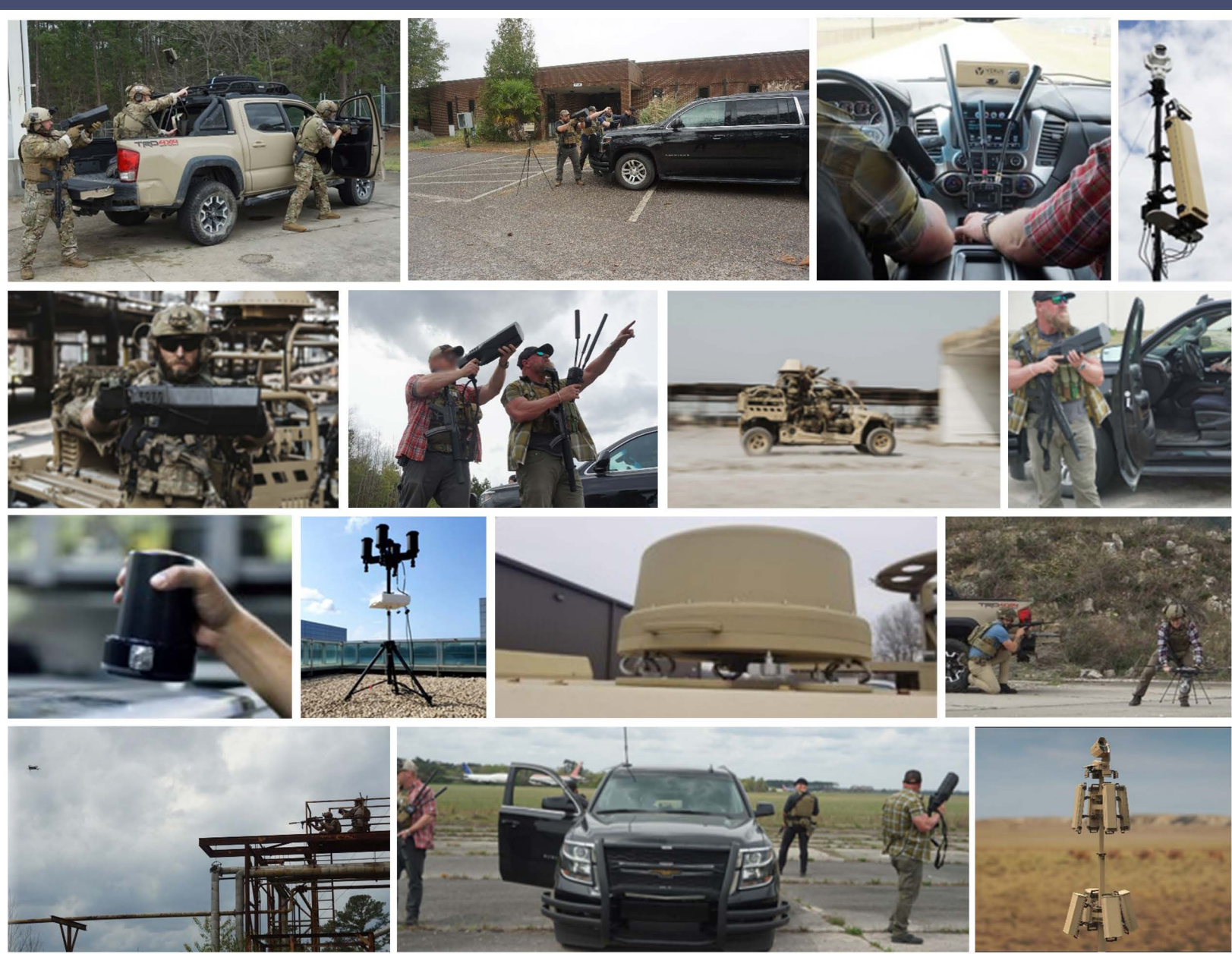
## Counter Unmanned Aerial Systems (CUAS)



-  Handheld
-  Manpack
-  Vehicle Mount
-  Static Mount



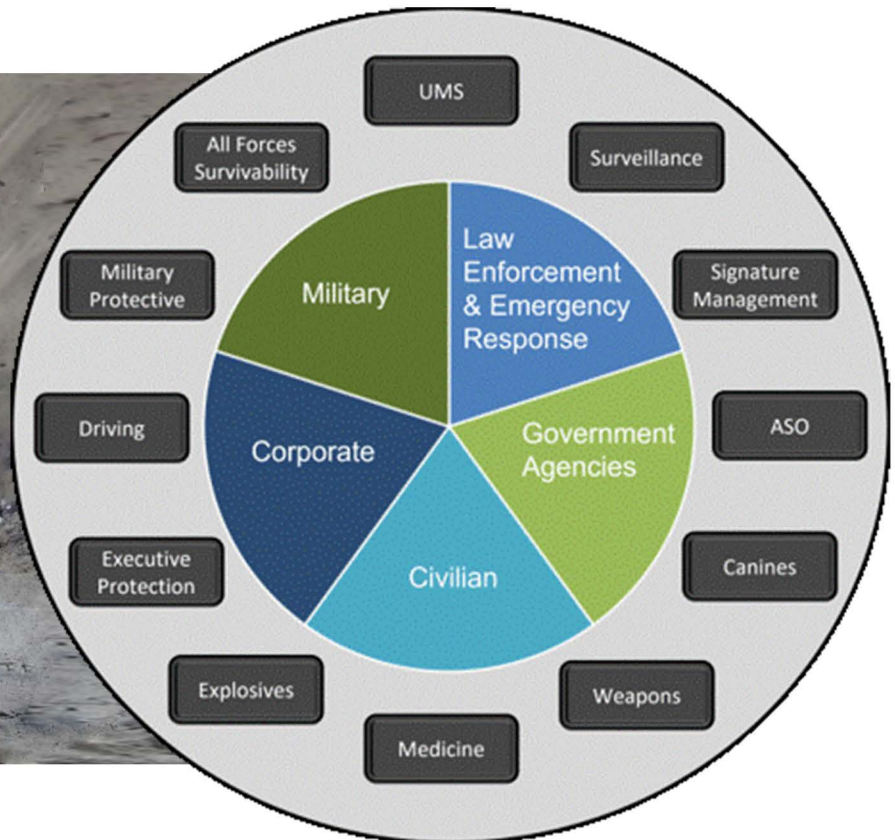
### Equipment Agnostic - Solution for the Problem - Multi-Dimensional Integration





Raven Training Division centers on a newly updated Gryphon Group Training Center and a completely new staff of SOF/SMU/LEA professionals focused on providing the highest standard of training worldwide. Gryphon Group Training Center provides unmatched wide range training opportunities. The chart below highlights our customers and overarching training programs we offer; however, it is not all encompassing. We have established courses and can customize and create new courses depending on the needs of the customer. We also support Research and Development initiatives for our customers.

Our training includes comprehensive and a-la-cart selections for Pre-Mission Training, Full Mission Profiles, UTS Environments, Cultural and Language, Site Sensitive Exploitation, Airborne, and Freefall training scenarios. With Raven Advisory and the new staff at the training center, we have improved and expanded our services to support Special Operations Forces core activities that include UW, DA, SR, CPWMD, FID, CAP, MSIO, SA, COIN, HRR, and HA. With nearly 1,500 acres in NC across multiple locations and nearly 10,00 acres in Texas, 6,500 ft. active runway adjacent to our main campus in NC, dirt airstrip at our TX training site, lodging onsite in both NC and TX, experienced professional staff and multitude of facilities enables us to provide solutions to nearly any training request.







## ALL FORCE SURVIVABILITY

- Mobile Force Protection Program - Course #MFP-10
- Asymmetrical Threat Survivability Program - Course #ATS-20
- Pre-Mission Training Program - Course #PMT-30
- Foreign Affairs Counter Terrorism Program - Course #FACT-40
- CBRNE Operators Survivability Training Program - Course #COST-80
- Field Expedient Tradecraft Program - Course #FETC-90
- Capture Avoidance Program - Course #CAP-60

Raven Advisory and Gryphon Group's Survivability Programs focus on the human factors that affect decision making in highly chaotic and uncertain fluid environments and situations, maximizing the scenario-based learning objectives of learning about yourself, your organization, and how to achieve mission success.





## Pre-Mission Training

- Validation Program - Course #VTX-001
- Full Mission Profile Program - Course #FMP-002

Our Pre-Mission Training Program can replicate the 3-Dimensional Threat Environment of any mission-set and mission-environment.

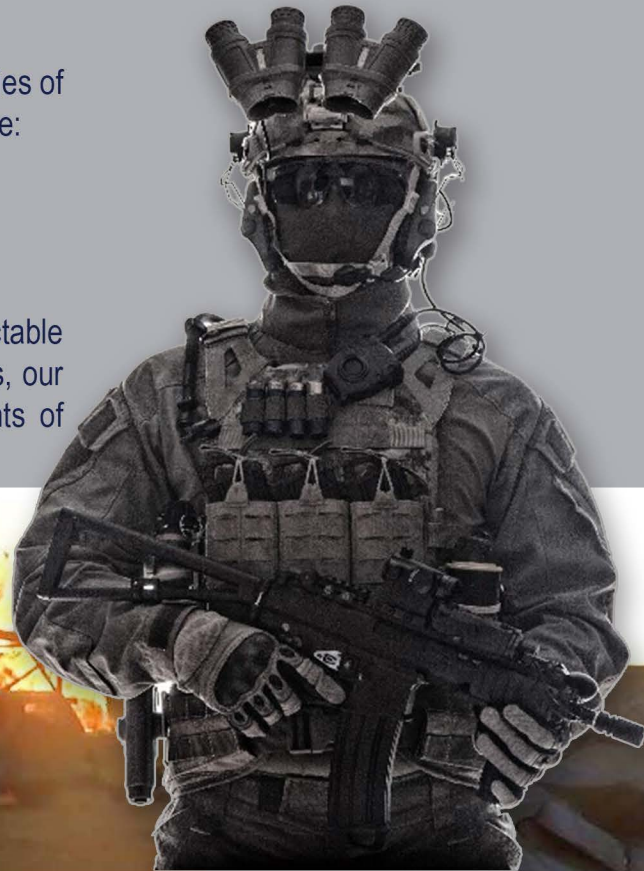
We have deep experience providing scenario-based learning and training and “full-mission profile” services to the Military, Federal Agencies, and Law Enforcement for decades.

We work closely with the customer to create a realistic mission scenario (from infiltration to exfiltration) that reflects the specific types of challenges they will face in their up-coming mission. Then, we choreograph the scenario, fill it with villages, buildings, hospitals, vehicles, dozens of role players, Key Leader Engagements, sources, enemy forces, weapons, rivers, lakes, airfields, drop zones, foreign language role players, medical role players, surveillance role players, drones, combat cameramen and foreign clothing and props.

3-Dimensional Threat Awareness illustrates that there are three categories of threats that individuals will face in everyday life. The three categories are:

- The Enemy
- The Environment
- Individuals own Psychological Stress

By immersing the Operator in a realistic, dynamic, fluid, chaotic, unpredictable environment where there is a physical consequence for poor decisions, our Pre-Mission Full-Mission Profiles can help the element uncover points of vulnerability and increase survivability leading to mission-success.





2017 Suburban



2017 4x4 Tacoma



2017 2WD Tacoma



## ALL FORCES DRIVING

Combat Driving Program - Course #CD-50

Tactical Off-Road Driving Program - Course #TORD-60

Foreign Vehicle Operation Course - Course #FVO-70

Raven Advisory and Gryphon Group's driving courses focus on technical driving skills that increase operator survivability. Our on-road driving course exceeds the National Transportation Safety Board standard. We utilize many different types of vehicles to enhance the training experience and we use scenario-based learning to enable the learner to combine driving skills with how they will react in a high stress situation. The training can be done with left and right-side drive vehicles.





### MILITARY WEAPONS TRAINING

- Assault Rifle Program - Course #AR-001
- Combat Pistol Program - Course #CP-002
- Combat Shotgun Program - Course #CS-003
- Suppressed Combat Pistol Program - Course #SCP-005
- Concealed Weapon Program - Course #FW-007
- Advanced Sniper Development Program - Course #ASD-008



Weapons training programs include US and Foreign Weapons including pistols, rifles, machine guns, mortars, and concealed carry practices. Our ranges offer the opportunity to put all these weapons into operation and to test skills and capabilities.

#### U.S. Mil/Govt.



#### SOVIET-BLOC

AK-47 & AK-74  
Assault Rifles



RPG-7  
Rocket Launcher



PKM  
Machine Gun



82mm Mortar



#### NON-SOVIET-BLOC

H&K G-3  
Assault Rifle



H&K MP-5SD  
Submachine Gun



UZI  
Submachine Gun



SWEDISH - K  
Submachine Gun



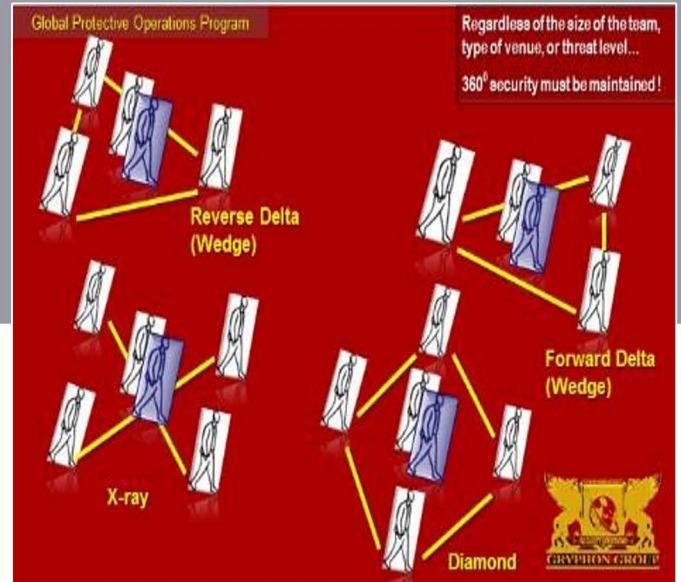
SKORPION VZ61  
Submachine Gun





## GOVERNMENT PROTECTIVE OPERATIONS PROGRAM

- Global Protective Operations Program - Course #GPO-111
- Advanced Protective Operations Program - Course #APO-212
- Protective Ops Counter-Surveillance Program - Course #POCS-313
- Protective Ops Security Advances Program - Course #POSA-414
- Protective Ops Security Driver Program - Course #POSD-515



The training we provide for Protective Operations is considered by military units and federal agencies as the best in industry.



These programs are taught by our full-spectrum instructors with military, law enforcement, and Agency experience and will replicate known and potential attack profiles with force-on-force exercises and scenarios.

These programs, drills, and scenarios are in accordance with DoD Directive 2000.12 "DoD Antiterrorism (AT) Program", August 18, 2003, Army Criminal Investigation Command Concepts of Personal Security, FM 19-10 Protective Services Chapter 19, DoD Instruction 2000.16 Anti-Terrorism Army Regulation 19-58 Military Police Protective Operations and Army Universal Task List 7-15 20 May 2011.

### Raven Advisory and Gryphon Group's Experience

Gryphon Group has provided high quality protective operations training to over 6,800 Protective Service Detail (PSD) personnel for the Office of the Secretary of Defense, the Chairman of the Joint Chiefs of Staff, the DoD Protective Services Battalion, the Diplomatic Security Service, the U.S Marshal Service, as well as special mission units and unified commands in addition to the PSD's of the CG's and CO's of the U.S. Special Operations Command, Army Special Forces Command, AFRICOM, SACEUR, CJTFHOA, and many others.





## EXECUTIVE PROTECTION

5-Day Executive Protection Agent Course - #EPAC-830

5-Day Executive Protection Agent Intermediate Course - #EPACI-831

5-Day Executive Protection Agent Advanced Course - #EPAAC-832

3-Day Executive Driver Certification - #EPAC-860

3-Day Executive Driver Advanced Course - #EPAC-861

2-Day Executive Anti-Kidnapping Course - #EPAC-870

2-Day Executive Counter Surveillance Course - #EPAC-871

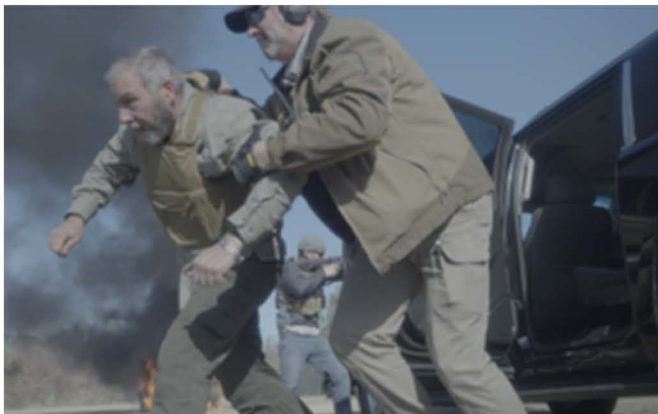
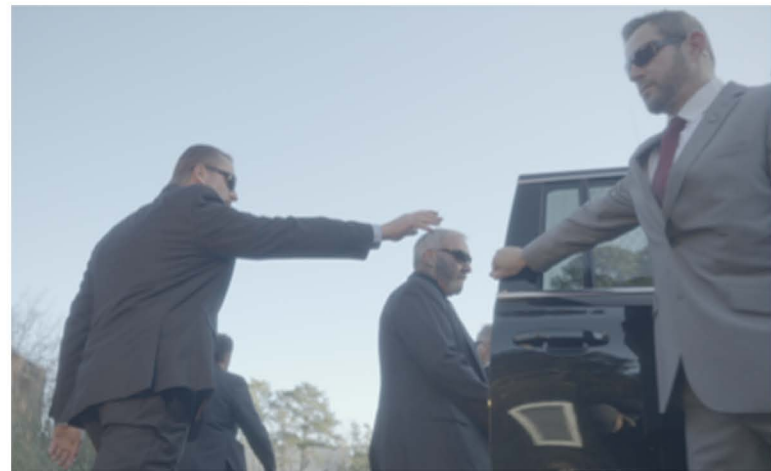
2-Day Executive Self-Protection Course - #EPAC-872

Custom Executive Security Course - #CESC-880 **SPECIAL ACTIVITIES TRAINING**

Our Executive Protection Training Programs is considered by Corporations, Military Commands, and Federal Agencies as being one of the most effective in the world.

Gryphon's training programs deliver this type of real-world training that will have an immediate effect on corporate personnel involved in the safety and security of the corporation's executives, employees, and assets.

Raven Advisory and Gryphon's Six "P"s of Protective Operations have been validated and utilized by thousands of Corporate Officials, Federal Agents, and Military personnel protection Corporate Assets, U.S. Government officials and senior Military Commanders all over the world. Raven Advisory and Gryphon Group has decades of experience helping to train and evaluate the corporate security personnel of many Fortune 100 Corporations in the United States and at their facilities overseas.

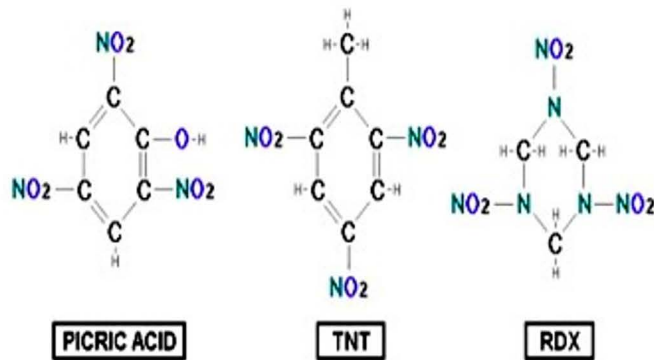




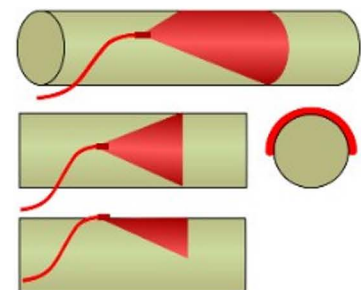
## EXPLOSIVES

- ↻ Operational Explosives Program - Course #OE-501
- ↻ Tactical Clearing and Cutting Program - Course #TCC-502
- ↻ Commercial Explosives Program - Course #CE-503
- ↻ Tactical Shape Charges Program - Course #TSC-504
- ↻ Irregular Warfare - Course #IW-506
- ↻ Foreign Explosives and Mines

Our Explosives Programs are focused on the battlefield needs of the Special Operation Unit, Explosive Ordnance Disposal Unit, Federal Agents, and Police Organizations. These programs will help those who employ explosives, disarm explosives, and conduct investigations of where explosives have been used. Our company has the highest ATF Explosives License to enable every type of military and commercial explosives training available with U.S. and Foreign explosives.



This training is conducted IAW FM 5-250 Explosives and Demolitions, DoD Manual 6055.09-M Vol. 8 - DoD Ammunition and Explosives Safety Standards, TM 31-200-1 Unconventional Warfare Devices and Techniques, and TM 9-1910/TO 11A-1-34 Military Explosives.

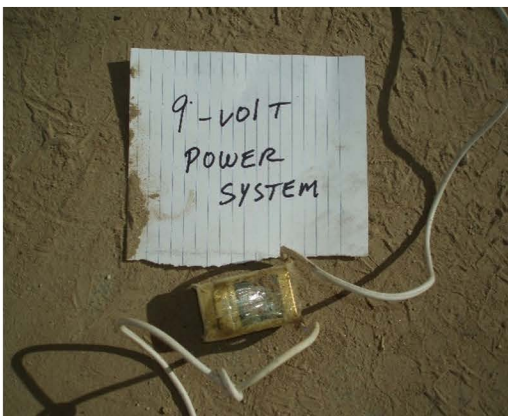




## EXPLOSIVES

IED Awareness Program - Course #TSC-505

Raven Advisory and Gryphon Group improvised Explosive Devices (IED) Program is unique based on experience, licensing, and capable facility to store and train with improvised explosives.







## MILITARY WORKING DOG (MWD)

Multi-purpose Canine (MPC) Employment Course - #OCD-0109

Canine Defeat Course - Course #OCD-0209

Operational Canine Trauma Management Course - Course #OCD-0309

Operational Canine Military Free Fall Course - Course #OCD-0409

Raven Advisory, Gryphon Group, and Raven Medical's Canine Training Programs have been developed to ensure America's Special Operators, Warfighters, and Law Enforcement Canines Receive the same quality of training as their human counterparts. More Canine programs are also available in the Law Enforcement Training Courses. Courses can be combined and customized to meet any requirements.





## LAW ENFORCEMENT

- 🔄 3-Day Canine Integration into Room Clearing and Close Quarters Combat - #LEOCND-0900
- 🔄 3-Day Advanced Canine Narcotics Detection Course - #LEOCND-0901
- 🔄 3-Day Law Enforcement Canine TCCC Course - #LEOTCCC-0902
- 🔄 3-Day First Responder Counter Ambush Training Course - #LEOCAT-0903
- 🔄 3-Day Tactical Self-Aid for the First Responder Course - #LEOTSA-0904
- 🔄 3-Day Surviving Close Proximity Weapons Attacks Course - #LEOCPA-0905
- 🔄 3-Day Law Enforcement Vehicle Operations Course - #LEOVO-0906
- 🔄 3-Day Dynamic Entry Strategies for Special Teams - #LEODE-0907
- 🔄 3-Day Building Searches for First Responders Course - #LEOBS-0908
- 🔄 5-Day Surveillance Operations for Law Enforcement - #LEOSO-0909
- 🔄 5-Day Advanced Canine Explosive Detection Course - #LEOSO-0910
- 🔄 5-Day Advanced Undercover Officer Survivability Course - #LEOUOS-0911
- 🔄 5-Day Advanced Police Sniper Development Course - #LEOAPS-0912

The men and women of the Law Enforcement community in the United States are the best in the world. They are on cutting-edge between the enemies of freedom on the streets of our nation and its citizens.

Our scenarios and training objectives are designed to ensure these basic needs are met:

- 🔄 Being ready for the unexpected
- 🔄 Practicing worst-case scenarios
- 🔄 Surviving close-proximity unexpected attacks
- 🔄 Stopping hemorrhaging after being shot or stabbed until EMT's arrive





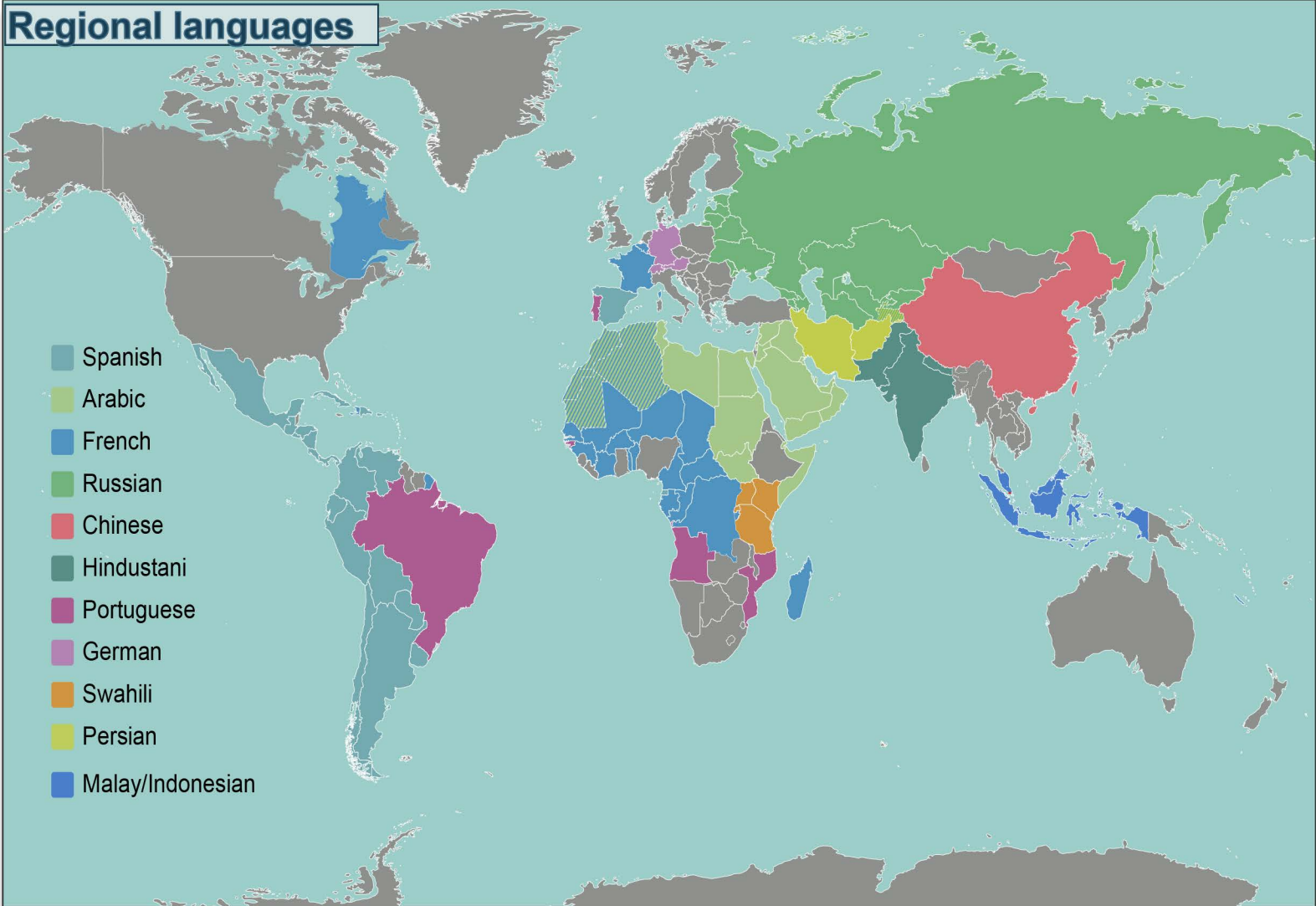
## Language Training

Raven Advisory has specialized in providing immersion language training for operational units, individuals, and corporate entities for years. We maintain a deep bench of fluent language professionals that are highly experienced in providing this training in a formal classroom setting or as part of an immersion program during one of our culmination or scenario driven exercises.

We focus on resourcing the core languages necessary for Special Operations but can easily augment with personnel for more unique language requirements.

Our core languages include Spanish, Portuguese, French, Arabic, Levantine, Persian-Farsi, Dari, Pashto, Korean, Thai, German and Russian.

### Regional languages





## MILITARY AND CIVILIAN FREE FALL TRAINING AND SUPPORT PROGRAM

Raven Advisory and Gryphon Group is teamed with Paraclete XP Aviation and their World Class Free Fall Training Program.

Raven Advisory and Gryphon Group enables Paraclete to utilize the excellent facilities at the Laurinburg/Maxton Airport and Raven/Gryphon's certified drop zones for their free fall training.

This relationship also enables a Raven and Gryphon customer to combine Paraclete's courses and our Pre-Mission Training Program for a complete Infill-to-Exfil training experience.



## The Paraclete Aviation team are experts in Special Operations and Military Free Fall Skills



- Basic Military Free Fall training
- Basic Military Free Fall training in the Wind Tunnel
- Static Line Training
- Canopy Control Courses
- Jump Master Courses
- HAHO/HALO Jumps
- Wind Tunnel Instructure training
- AFF Instructor training

Paraclete has an excellent fleet of certified aircraft to support their Military Para-Drop Services. Paraclete Aviation has six turboprop aircraft in its fleet with the capability of acquiring other aircraft types for special operations. All aircraft are maintained by our in-house, full-time maintenance department which maintains FAA part 91 standards. Their sleet consists of:

- Cessna Caravan 208 (x2)
- de Havilland Twin Otter
- Shorts SC-7 Skyvan
- Casa 212 (x2)



All aircraft have been inspected and are listed on the AMC approved list for Paradrops. Their Skyvan and Casa 212 aircraft are outfitted for static line operations.



## RESEARCH AND DEVELOPMENT SUPPORT PROGRAMS

Raven Advisory and Gryphon Group is an ideal support mechanism for research and development programs that require special test ranges and high-level precisions.

We have provided test and evaluations services to the Army Test and Evaluation Command and the U.S. Army Operational Test Command for its airborne test of the new XM2010 .300 WinMag Sniper Rifle. This test series utilized our unique facility and its 2,400 Meter Sniper Range which is co-located with one of our Military Free Fall Drop Zones.

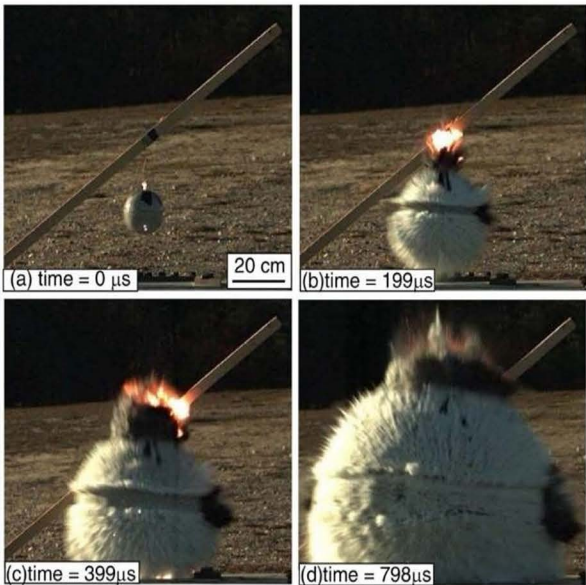


Gryphon Group is currently teamed with the University of North Carolina - Charlotte's Engineering Department and its Infrastructure Security and Emergency Responder Research and Testing Project (ISERRT) to provide high quality explosives testing services to the U.S. Government and American manufacturing community.



UNC CHARLOTTE

The WILLIAM STATES LEE COLLEGE of ENGINEERING





# Business Unit 4

Medical  
Operations  
Division



Anytime Trauma with movement through a "foreign" mechanism



## RAVEN MEDICAL Inc.

We will design and tailor a course specific to a customer's requirement.

**Austere Critical Care**



We provide Medical Training at all levels - from basic to advanced - while maximizing hands-on training to better prepare the reaction time needed when faced with a real-life critical trauma or illness scenario, whether in the U.S. or abroad. Our programs provide the necessary psychological preparedness for dealing with multiple casualties, combat scenarios or catastrophic events. We help save lives through quick focused responses by desensitizing traumatic events when providing self-aid, buddy-aid or aiding other people by knowing what to expect beforehand. We provide scenarios that focus on the basic responses with TCCC through Pro-longed Field Care / Austere Critical Care with Telemedicine up to transport to higher care – Level I, II, and III.



**Role I/II Training**





## MEDICAL TRAINING PROGRAMS

- ✦ Advanced Medical Training Program
- ✦ Pro-longed Field Care (PFC) / Austere Medical Care
- ✦ Tactical Combat Casualty Care Certification - Course #TCCC-0101
- ✦ SOF Long Range Casualty Evacuation Program - Course #LRCE-0201
- ✦ Safe House Medicine Program - Course #SHM-0301
- ✦ SOF Telemedicine Program - Course #SOFT-0401
- ✦ SOF Combat Anesthesia Program - Course #SOFT-0501



\*We adjust modules to fit into customers and clients customized scenarios [CBRNE applicable]:

### Training Modules

- ✦ Austere Critical Care and Evacuation / Prolonged Field Care (PFC)
- ✦ Anytime Trauma, Tactical Combat Casualty Care (TCCC)
- ✦ Anytime Trauma with movement through a foreign mechanism
- ✦ LTT / SULA
- ✦ Fresh Tissue
- ✦ Heart saver / CPR & AED
- ✦ Advanced Responder Training
- ✦ SOF Paramedic Bridge Course
- ✦ NREMT Skills Exam Practice
- ✦ NREMT Skills Exam
- ✦ EMS Subjects Course
- ✦ EMS Recertification
- ✦ FP-C Exam Preparation / Recertification
- ✦ CCP-C Exam Preparation / Recertification
- ✦ TC-P Exam Preparation / Recertification
- ✦ BLS
- ✦ ACLS
- ✦ PALS
- ✦ PHTLS
- ✦ AMLS
- ✦ Envenom / Tox
- ✦ Role I / II Training



### UNSURPASSED REALISM

Raven Advisory and Gryphon Group has the ability to expand upon the basic courses with dynamic, hands-on-scenarios with live role players who are Professional Actors and Hollywood-quality Special Effects Make-up Artists who create very realistic trauma wounds.





**RAVEN**  
MEDICAL Inc.

## Customizable Scenarios

- ✦ CBRNE
- ✦ VBIED
- ✦ WMD
- ✦ ACLS
- ✦ BLS
- ✦ Mass Casualty
- ✦ Motor Vehicle Accident (MVA)
- ✦ Austere/A2AD Environment
- ✦ Integrate K9 Simulations into Scenarios
- ✦ Active Shooter Trauma Care
- ✦ Support Any Unique Unit Requirement





RAVEN SECURITY OPERATIONS AND RISK MANAGEMENT plans, facilities, coordinates and executes complex conventional and unconventional security operations all over the world with unparalleled results. We serve a global clientele, from civilian and corporate entities to government VIPs and civilian facilities.



## Security Services Include:

- Executive Protection, Security Drivers & Details
- Trauma Medicine
- Surveillance
- UMS, UAS & CUAS employment
- Safe Travel / Signature Management
- Cyber Security
- Assessments
- Advanced Reconnaissance
- Investigations
- Counter Corporate Espionage
- Security Oversight and Management
- Consulting
- Crisis Management
- Kidnap and Ransom Negotiations
- K9 Support
- De-bugging
- Life Support / Housing
- Site & Event Security





## The World is our Area of Operations

**RAVEN'S SECURITY OPERATIONS AND RISK MANAGEMENT provides scalable and flexible security solutions for private and public sector clients globally.**



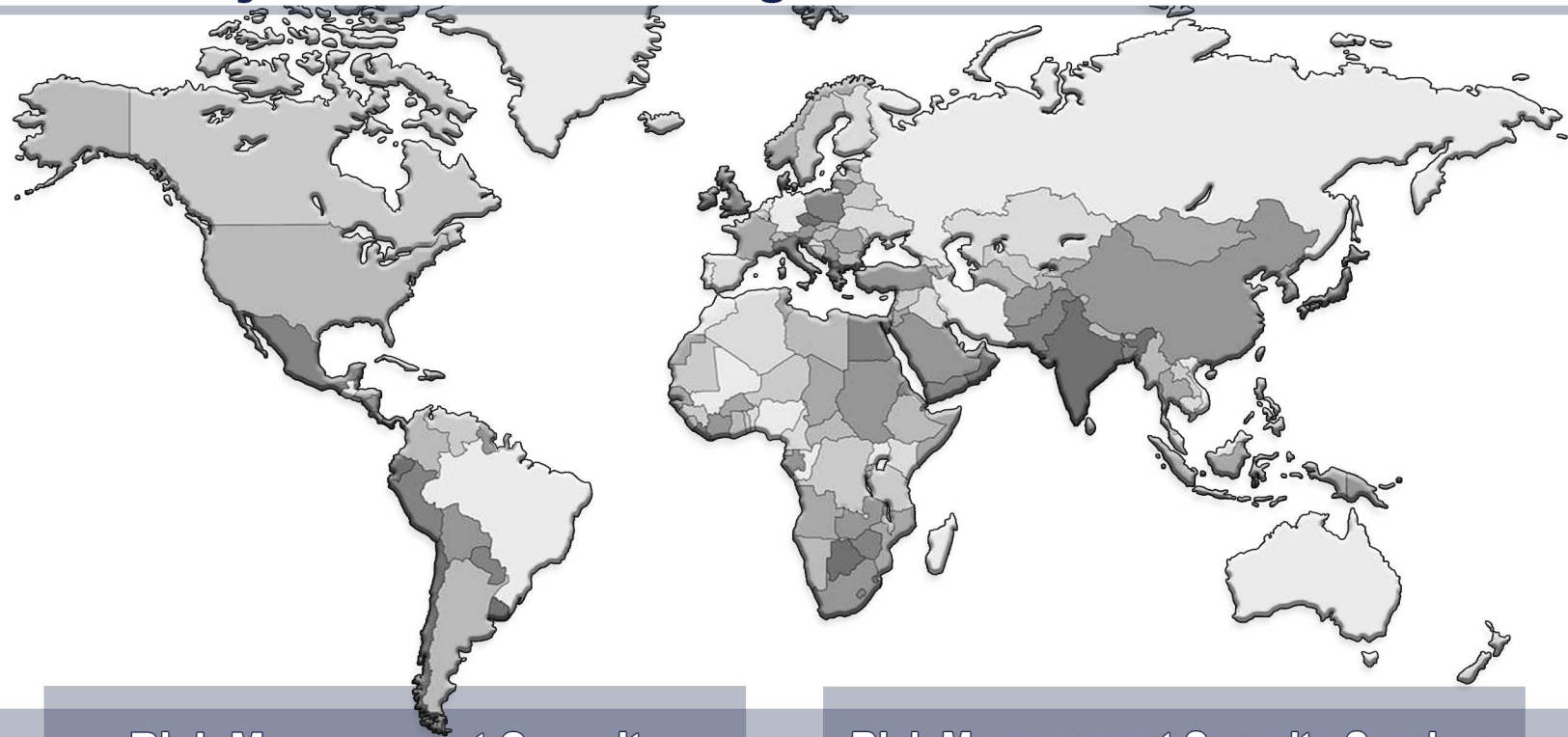
**RAVEN hires only seasoned military, special operations forces, and law enforcement personnel with extensive real-world operational and security / risk management experience.**

**RAVEN maintains numerous working relationships with diverse foreign military and paramilitary personnel outside the continental United States. This enables Raven to provide indigenous personnel to execute contracts throughout six continents on short notice.**

**RAVEN leverages decades long relationships with both Conventional and special operations personnel, creating unbeatable reach back capacity for both technology, operational knowledge, and personnel.**



## Security Clients and Coverage



### Risk Management Security Services Clients

- Pharmaceutical Companies
- Manufacturing Companies
- Engineering Companies
- U.S. Government Personnel
- Corporate Executives
- Professional Sports
- News and Media
- Oil and Gas Industries
- Infrastructure Management
- Fortune 100 and Fortune 500  
Companies

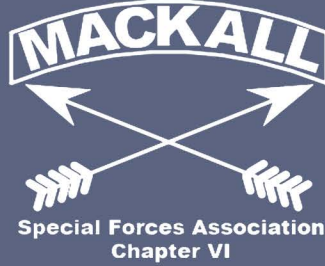
### Risk Management Security Services Past and Current Locations

- United States of America
- Lebanon
- Turkey
- Jordan
- Kuwait
- United Arab Emirates
- Morocco
- Mexico
- Honduras
- El Salvador
- Indonesia
- Spain
- France



## COMPETITION SHOOTING

Hosts and Sponsors Shooting Events in Support of Gold Star Families



Raven's Gryphon Group Shooting Sports is a Premier Shooting Program  
Follow us on Instagram

@ ravenadvisory



The Night Match Series





## COMPETITION SHOOTING



Welcome to Gryphon Group Shooting Sports. Our mission is to provide events where the Tactical Professional, Competition Shooter and Firearms Enthusiast can test their skills and abilities in a safe and controlled environment. Our competitions encompass multiple firearm disciplines that give our athletes the ability to hone their skills on multiple platforms.

**Gryphon Group Shooting Sports Methodology / Spirit of the Games – Our events are designed to be more of a training event that allows the athlete to test themselves and their equipment, than it is a competition. We advocate “Knowledge Distribution;” if you see someone having trouble with a certain task or skill and you have a solution, help them. Coaching and cheering for fellow athletes is not only allowed but encouraged. One of the unique facets of our organization is that we provide competent mentoring for new shooters. We are believers in the fact that the future of competitive shooting sports relies heavily on the coaching and mentoring of the new shooter.**

**\* Our signature events are the Gryphon Group Rumble and Night Match Series. The Rumble is a physically demanding match testing the competitor’s level of fitness in conjunction with marksmanship ability while under stress.**

**Competitors negotiate obstacles, carry objects of different size and weight, and then engage targets from 5 yards out to 500 yards while being physically and mentally challenged. Stages include engagements with both rifle and pistol.**

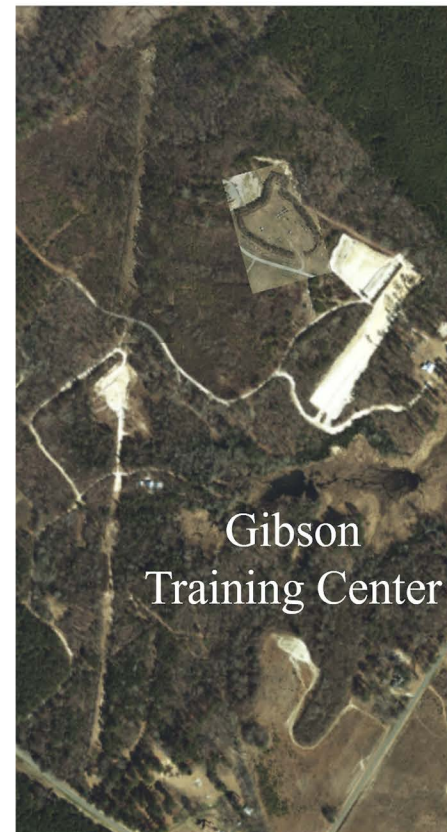
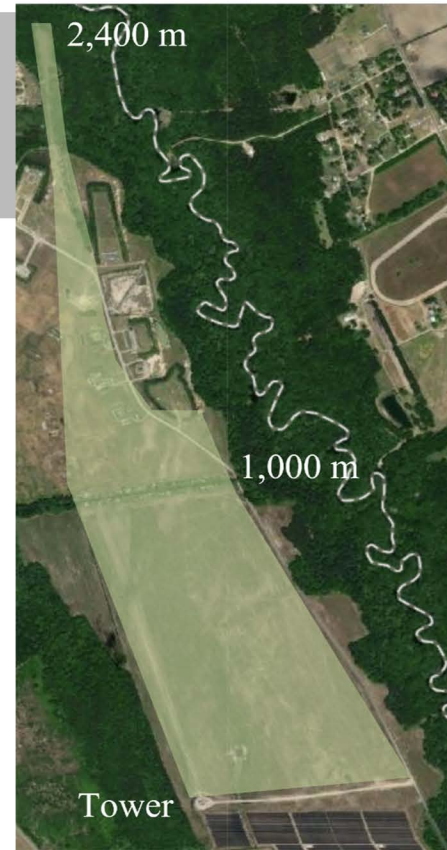
**The Gryphon Group Night Match Series consists of three qualifier matches and a championship. The athlete may compete with rifle only or 2-Gun. Competitors shoot 4-5 stages in a day / night format. The firearms and configuration of those firearms do not change from day to night. Competitors will engage targets using weapon-mounted white lights and/or NVGs with a weapon mounted laser during the night iteration.**

**Gryphon Group Shooting Sports also offers precision long range, steel challenge and is the home of two nationally known multi-gun events: Memorial 3-Gun and Battle for the South 3-Gun. Our reputation and professionalism in designing and executing challenging competitions has attracted civilians, law enforcement, and military shooters from across the nation.**



## COMPETITION SHOOTING

### Precision Long Range Shooting Training and Competitions





## CIVILIAN PROGRAMS

### MARKSMANSHIP

- ↻ 1-Day Introductory Pistol Course
- ↻ 1-Day Introductory Carbine Course
- ↻ 1-Day Introductory Long Range Shooting Course
- ↻ 2-Day Pistol - Carbine Course
- ↻ 3-Day Pistol - Carbine Course
- ↻ 2-Day Long Range Shooting Course
- ↻ 3-Day Long Range Shooting Course
- ↻ 3-Day MIL/LE Only Pistol - Carbine Course



### DRIVING

- ↻ 1-Day Basic Driving Skills
- ↻ 1-Day Intermediate Driving Skills
- ↻ 1-Day Advanced Driving Skills

Provide drivers training for beginner, intermediate, and advanced drivers teaching them how to better control their vehicles in unexpected situations. Provide drivers with skills that can increase their ability to safely maneuver their vehicle.

### TEAM BUILDING

Custom built experiences using our facility and instructors to provide an environment that promotes team building for small, medium, and large companies or organizations.

### LEADERSHIP

Custom build programs that can identify, develop, and reveal leaders with companies and organizations. Based on the facilities and the type of instructors we have our leadership programs can be classroom, practical exercises, or a combination of the two. With seasoned and proven leaders from all walks of life within our company we can develop a program that will fit whatever the goal is for your organization or company.

### SHOOTING CLUB MEMBERSHIP

We have opened our facility to non-active duty and government personnel providing range, shop, professional consultant/safety officers, and an armorer to support personal shooting development. On request and with coordination, other parts of the facility will be available to members as well.

### ON SITE PRO-SHOP

We are a direct dealer for Daniel Defense and a dealer through major distributors for a variety of weapons, gear, and ammunition. Our pro-shop is high end and caters to both government and civilian shooting programs.

### EVENTS

Our facility has been designed to facilitate a variety of comprehensive programs and we offer event promoters the opportunity to utilize our facilities for competitions and to bring a variety of vendors together to demonstrate capabilities.

# LICENSES AND CERTIFICATIONS



- Service Disabled Veteran Owned Small Business (SDVOSB) certified by the CVE (VA and SBA)
- ISO 9001-2015 Certification
- GSA Contract Number 47QSWA23DOO5P
- UN Procurement Service Supplier Number 15038
- Member of American Society for Industrial Security (ASIS) International
- Federal Firearms License Type 7 with Special Occupational Tax Stamps 1, 2, and 3 for National Firearm Act weapons and devices
- Federal Firearms Explosives Licenses Type 10, 11 and 20
- ITAR registered with Department of State, Manufacturer, Exporter, & Broker
- FAA UAS Pilot
- SOMA Member
- American Heart Association (AHA), BLS, ACLS, PALS
- National Association of Emergency Medical Technicians (NAEMT) NAEMT Site # 6265: PHTLS, EPC, AMLS, TCCC
- National Registry of Emergency Medical Technicians (NREMT)
- Commission on Accreditation for Prehospital Continuing Education (CAPCE)
- United States Department of Agriculture (USDA) Certification for Animal Welfare Act
- Association for Assessment and Accreditation of Laboratory Animal Care (AAALAC) International

